



**Federal Communications Commission**  
Enforcement Bureau  
Investigations and Hearings Division  
45 L Street, NE  
Washington, DC 20554

**2025-11-24**

CHARLES MICHAEL CALLAHAN  
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BURLINGTON, VT 05401

**Re: 2025 Certification of Compliance**

**Employment Unit Identification Number (EUID): 921004**

**EUID County: Chittenden**

**EUID State: Vermont**

Dear Operator:

This letter serves as the 2025 Multi-Channel Video Programming Distributor (MVPD) Certification of Compliance under Section 76.77(b) of the Federal Communications Commission's rules for the above-referenced employment unit. If you have any questions regarding this letter, please contact Kerri Davis, EEO Specialist at [EB-EEO@fcc.gov](mailto:EB-EEO@fcc.gov).